

PROGRAM JUNE 10, 2011



8:00-9:00 **Registration**

9:00-9:30 **Opening** (Room L, with translation services)

- **Angelo Caltagirone** – President of egma
- **Massimiliano Monnani** – Director National Office for Racial Antidiscriminations, Ministry for Equal Opportunity

Stephanie Blackwood – Conference Moderator

9:30-10:30 **Executive Notes** (Plenary session, Room L with translation services)

- **Harry van Dorenmalen** – Chairman IBM Europe
- **Ivan Scalfarotto** – Founding Executive Director Parks, Liberi e uguali

10:30-10:45 **Coffee break**

10:45-12:15 **2 Breakout Sessions** (concurrent)

**SESSION 1: Borrowing Great Ideas
Best Practices and Tools for GLBT Diversity and Inclusion
(Room S, no translation, only in English)**

Moderator:

- **David Pollard** – Executive Director Company Pride Platform

Panelists:

- **Paolo Arnaldi** - HR Head for Western Europe, Citi
- **Ken Batty** – Executive Director of HR for Western Europe, Lenovo
- **Selisse Berry** - Founding Executive Director, Out and Equal Workplace Advocates
- **Valerio Di Bussolo** – Corporate PR Manager, IKEA Italy
- **Silvy Vluggen** – Global GLBT Program Manager, IBM

SESSION 2: Being GLBT and Out at Work in Italy*

(Room L, with translation services)

Moderator:

- **Oliver Fritz** – President Network, Swiss Gay Business Association

Expert:

- **Albert Kehrer** - Diversity Consultant and Coach

Panelists:

- **Alessandra Bernaroli**
- **Mario Di Carlo** - Attorney at Law
- **Stefan Grieder** - Attorney at Law

12:15-12:30 **Greeting by Nichi Vendola, Italian politician, President of the Apulia Region**
(Room L, with translation services)

12:30-13:30 **Business Lunch**

13:30-15:00 **Round Table** (Room L, with translation services)

Inspiring the Italian GLBT Community

Moderator:

- **Stephanie Blackwood** – Conference Moderator

Panelists:

- **Hon. Anna Paola Concia** – Italian Deputy
- **Sofia Hilgevoord** – President WyberNet Switzerland and Vice-President egma
- **Vladimir Luxuria** – Actress, politician, writer and activist
- **Lin McDevitt-Pugh** – Management Consultant
- **Chance Mitchell** – Co-founder and CEO of National Gay & Lesbian Chamber of Commerce
- **Paolo Patané** – National President of Arcigay and Co-chair Europride Rome
- **Claudia Woody** - Managing Director for IBM Global Intellectual Property and Technology Licensing

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15:00-15:30 Coffee break

15:30-16:30 2 Breakout Sessions (concurrent)

SESSION 3: Driving Business in a Diverse Global Marketplace –
Leveraging the Power of GLBT and Diversity to Create Business Value at IBM
(Room S, no translation, only in English)

Speaker:

- **Tony Tenicela** – Global Business Development Executive, IBM Global Business Services

SESSION 4: Investing in the GLBT Community*
(Room L, with translation services)

Speaker:

- **Paul Thompson** – Co-Founder LGBT Capital

16:30-17:00 **Closing** (Room L, with translation services)

- **Stephanie Blackwood** – Conference Moderator
- **Angelo Caltagirone** – President of egma